## The Labour Relations Act

# Before The Ontario Labour Relations Board

Between:

THE MECHANICAL CONTRACTORS ASSOCIATION OF OTTAWA,

1636

Applicant,

-and-

UNITED ASSOCIATION OF JOURNEYMEN AND APPRENTICES OF THE PLUMBING AND PIPEFITTING INDUSTRY OF THE UNITED STATES AND CANADA, LOCAL UNION 71,

Respondent.

### Certificate

Upon the application of the applicant and in accordance with the provisions of The Labour Relations Act THIS BOARD DOTH ACCREDIT the Mechanical Contractors Association of Ottawa as the bargaining agent for all employers of Journeymen Plumbers, steamfitters, pipe welders and apprentices on whose behalf the respondent is entitled to bargain in the Judicial District of Ottawa - Carleton and the United Counties of Prescott and Russell and the County of Lanark in the industrial, commercial and institutional and residential sectors of the construction industry.

This certificate is to be read subject to the terms of the Board's decisions in this matter and accordingly the unit of employers described herein is to be read subject to any qualifications referred to in the said decisions of the Board.

The employers for whom the Mechanical Contractors Association of Ottawa becomes the bargaining agent under this certificate are A & D Plumbing & Heating, Advance Plumbing & Heating, Roger Alarie Plumbing & Heating, Raymond B. Albert Plumbing & Heating (now Albert Mechanical Services Ltd.), Andy's Mechanical Services Ltd., Antagon Construction Ontario Ltd., Black & McDonald Limited, Bill Boivin Plumbing & Heating Ltd., Keith W. Bradley Plumbing & Heating Limited, Burke's Welding Limited, D. J. Byrne Plumbing & Heating, Calor Mechanical Limited, Canadian Mechanical Services Ltd., Canadian Vickers Limited, Chatelaine & Tourangeau Ltd., J. M. Carriere Plumbing & Heating, Raymond F. Clarke Limited, Clearview Plumbing & Heating Ltd., Rene Cleroux Limited, Comstock International Ltd., Connolly & Twizell (Eastern) Limited, P. J. Dunn Plumbing & Heating, Eisert Plumbing & Heating Co. Ltd.,

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.....Certificate of Accreditation:

G. E. Evoy & Son, F.C.B. Industries Idd., Fish and Pare Mechanical Contractors, Flange Plumbing & Heating Limited, E.S. Fox Limited, H. G. Francis & Sons Limited, Fraser-Brace Engineering Company Limited (Commercial Division), Frechette Enterprises Reg'd, Fred Welding No. 1 (now Fred Welding Inc.), General Plumbing & Heating (Ottawa) Limited, J. D. Gervin & Sons Limited, Hughes & Miller Plumbing & Heating Limited, Inter-Cities Plumbing Ltd., Kenard Plumbing Limited, Lemay Plumbing & Heating Limited, J. Lewin & Co. Inc., Loucks Plumbing & Heating, Anderson McCarthy Plumbing & Heating, Chas McKinley Company, A. C. Malone, Paul Menard Mechanical Ltd., Dalton Miller Plg. & Htg. Ltd., Modern Mechanical Co. Ltd., Ottawa Mechanical Services Limited, Ottawa Plumbing & Heating (1970) Ltd., Thomas A. Pegg Plumbing & Heating Limited, Roberts Mechanical Service, J. G. Rivard Ltd. Plumbing & Heating, B. R. Rousseau Plumbing and Heating Ltd., Sayers & Associates, J. R. Seguin & Fils Limited, Standard Plumbing, R. H. Waters Plbg. & Htg. Ltd., Well Dun Plumbing & Heating Limited, Williams Plumbing & Heating Ltd., Winer & Chazonoff (Ontario) Limited, Anchor Mechanical Ltd. E. J. Lachance & Son, W. A. Stephenson Construction Co. Ltd. and such other employers for whose employees the United Association of Journeymen and Apprentices of the Plumbing and Pipefitting Industry of the United States and Canada, Local Union 71 may after February 18, 1972 obtain bargaining rights through certification or voluntary recognition in the geographic area and sector set out in the unit of employers described herein.

DATED at Toronto this 22nd day of February, 1973.

ONTARIO LABOUR RELATIONS BOARD

"D. E. FRANKS" For the Board

(SEAL)

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Respondent,

Certificate

400 University Avenue Toronto 2, Ontario